

We the people demand Dismissal!!!

Gareth Cliff wrote:

“People really don’t understand free speech at all”.

In isolation, the phrase invokes debate.

In the Penny Sparrow fracas, the phrase provoked a massive outcry for dismissal.

Gareth Cliff was able to bypass the scrutiny of the Labour Court by relying on the Law of Contract. Had he not been an independent contractor his fate may well have been sealed by the outcry alone.

Penny Sparrow and her ‘cute little monkey’ comment on facebook, is synonymous with hate speech. Her moot public apology did not soothe the masses. They brayed for her dismissal. Justifiably so. Hate Speech is unforgivable.

When it is publicised, it brings the employer into disrepute and prejudices or tarnishes its image and brand reputation.

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