



Discrimination

Ms Mutale claimed that her white colleagues were paid more than her black colleagues.

She was placed on a disciplinary enquiry for insubordination and dismissed.

At the Labour Court she had to prove that white staff were treated more favourably than their black counterparts.

Ms Mutale represented herself.

She was able to draw out several damaging concessions from the company's witnesses. Further, she proved that her insubordination did not warrant dismissal.

Therefore the Labour Court held that the probability that Ms Mutale's complaint of wage discrimination was correct.

The Labour Court awarded Ms Mutale 20 months' compensation and 24 months' damages.

*Happy Valentine's day Ms Mutale, you followed your convictions, that's heart
You lit a flame in the darkness and exposed unfairness, you played your part*

*Your example will teach employers to practice what they preach
or else they will be forced to make the journey to Moni Attorney*