

Chemical Workers Industrial Union v Algorax

Employers are discouraged from retrenching employees who refuse to accept changes to their working conditions

Employers do not infringe section 187(1)(c) when they make demands of their workers and then dismiss them **permanently** if they fail to comply. But employers do infringe section 187(1)(c) if they make demands of their workers and then dismiss them subject to an offer of reinstatement if they should later decide to comply.



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